

Diocese of York

Role Description: Interim Pioneer Priest, the Plurality of Brookfield, Stainton with Hemlington and Hilton, Diocese of York

I Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Interim Pioneer Priest
2.2 Name of benefice	Brookfield, Stainton with Hemlington and Hilton
2.3 Deanery and archdeaconry	Stokesley Deanery, Cleveland
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser

3 Role purpose: Generic

- 3.1 To be an Interim Pioneer priest within the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.2 The post is offered for an initial period of three years and it is possible that it might be extended for a further three years if the initiative shows continuing potential. A four/five bedroom detached house will be provided in Coulby Newham.
- 3.3 To work with the Vicar, other ministers and with members of the Parochial Church Council(s) in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can

respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.

- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To work alongside the Vicar, the Revd Laura Wild, with a particular focus on reaching those people of all ages for whom traditional models of church have not proved accessible, especially within the areas of new housing in Brookfield and Stainton. This may involve building a new worshipping community.
- 4.2 To be supportive of parish activities and more traditional models of church.
- 4.3 To build and maintain good relationships with local schools, young people, community organisations (including Together Middlesbrough and Cleveland) and other Christian and social groups.
- 4.4 To be closely involved in community events and in ongoing ecumenical work.
- 4.5 To attend PCC meetings in order to share news and report progress.
- 4.6 To build links with Multiply ministers within the Diocese in order to facilitate mutual learning and support.
- 4.7 To engage with Deanery planning as we become a people who are 'Living Christ's Story.'
- 4.8 To work with the youth and outreach worker (to be appointed) who will have a focus on the areas of significant deprivation within Hemlington.

5 Key contacts and relationships

5.1 Generic

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Specific

- a. Vicar, the Revd Laura Wild
- b. The youth and outreach worker to be appointed to Hemlington (working one day per week)

5.3 Supportive

- a The Area Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment of ministry and this may result in a reduction in the number of stipendiary clergy. Planned reduction of numbers of stipendiary clergy has applied to this deanery and may continue to do so.

7 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date: 9 September 2023